



## MINUTES

Call to Order - Bill Adams, Village President called the meeting to order at 8:32 a.m.

Roll Call - The following members were in attendance: Trustees Colin Bailey, James Earl, Tim Frisbie, Julie Merrill, Gail Reisterer, Ron Smith and President Bill Adams. Also in attendance were: Village Manager Jim Mallery, Clerk Tracy Locey, and DPW Director Randy Schippers.

Agenda - Road Projects was removed from the agenda. Topic was covered at last regular council meeting.

Announcement - Mallery noted Michelle Morgan has been hired to work with Siegfried Crandall on Angels Crossing/Creekside Grille. Budget amendments will be presented at a work session on June 5, 2017.

Pension Plan – Mallery provided an executive summary outlining the history of the pension plan for the village. Additionally, key components of the pension plan were defined and the applicability to the village was highlighted. Options to lower the liability to the village were presented. Bailey moved, seconded by Frisbie to phase in an employee contribution rate of 5% in the following manner: 2% on 7/1/2017, 4% on 7/1/2018, and 5% on 7/1/2019. Motion carried 7-0 with a roll call vote. Mallery stated that wage increases will be considered to assist in offsetting the employee contribution.

Adams recessed the meeting at 9:35 am. Adams reconvened the meeting at 9:47 am.

Healthcare – Mallery provided an overview of PA 152 and the healthcare costs of the village since 2013-2014 fiscal year. A comparison of other municipalities was provided. Mallery is putting a team together to determine the appropriate healthcare coverage for village employees.

Non-Police Salaries – Discussion took place on wages for non-union employees. Mallery is seeking support to build into the budget wage increases up to 2.5%. Approval of wage increases is not being sought, but will be part of the budget presentation. The budgeting model is identifying the village's priorities, meeting all the needs, and planning for the wishes. Increasing the unrestricted general fund balance to 20% will be a priority.

Grants – Mallery requested support to submit a 50/50 grant to the Vicksburg Foundation for the purchase of a DPW pick-up and a police cruiser. Discussion took place on the equipment needs of the village. Mallery reported the assets were being assessed and he recommends these two pieces of equipment to be the most crucial to the operations at this time. A fully functioning motor pool fund will assist the village in planning for these types of purchases in the future. Frisbie moved, seconded by Reisterer to approve the submission of the grant to the Vicksburg Foundation as presented. Motion carried 7-0 with a roll call vote.

Adjournment - With there being no further business, the meeting was adjourned at 10:45 am.

Respectfully submitted,

Tracy Locey  
Village Clerk